

J. Bradon Rothschild

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OBJECTIVE

Urban Policy Specialist with interdisciplinary training and experience in public administration, community development, and demographic analysis. Passionate about collaborative governance and systems-level thinking to address urban challenges.

EXPERIENCE**Tacoma Campaign Manager**

CIRV Tacoma (Citizens for Instant Runoff Voting) — Tacoma, WA
05/2005 – 10/2005

- Organized and led campaign activities advocating for the adoption of Instant Runoff Voting in Tacoma municipal elections.
- Developed and distributed educational materials to increase public understanding of ranked-choice voting.
- Recruited and trained volunteers to support canvassing, phone banking, and public engagement events.
- Coordinated outreach efforts with community stakeholders, including neighborhood groups and civic organizations.
- Represented CIRV Tacoma in public forums, media appearances, and meetings with city officials.

Crew General Manager

Taco Del Mar — Tacoma, WA
07/2005 – 09/2008

- Oversaw all aspects of daily restaurant operations, ensuring efficiency, compliance, and adherence to brand standards.
- Hired, trained, and supervised staff, fostering a productive team environment and supporting employee development.
- Managed budgets, monitored expenses, and implemented cost-control measures to improve profitability.
- Delivered exceptional customer service by addressing guest concerns and maintaining a welcoming atmosphere.
- Ensured compliance with health, safety, and labor regulations through regular training and inspections.
- Coordinated local marketing efforts and community outreach to increase visibility and drive traffic.

Seasonal Sales Associate

Sur La Table — Seattle, WA
11/2015 – 07/2017

- Delivered exceptional customer service by proactively assisting customers and promoting product offerings.
- Achieved personal and team sales goals during peak retail seasons.
- Demonstrated strong product knowledge and supported merchandising and visual standards.
- Processed transactions accurately and efficiently, maintained store cleanliness, and ensured pricing integrity.
- Promoted in-store programs including cooking classes and gift registries.

Constituent Services Representative Intern

Office of U.S. Senator Patty Murray — Seattle, WA

09/2013 – 06/2014

- Assisted constituents in navigating federal agencies, providing information and facilitating communication to resolve issues related to Social Security, Veterans Affairs, immigration, and other federal programs.
- Drafted and processed correspondence to constituents, ensuring timely and accurate responses to inquiries and concerns.
- Maintained detailed records of constituent interactions and casework using the office's Constituent Relationship Management (CRM) system.
- Collaborated with federal, state, and local agencies to address and resolve constituent cases effectively.
- Participated in community outreach events, representing the Senator's office and gathering feedback on constituent needs and concerns.
- Conducted research on policy issues pertinent to constituent inquiries, providing summaries and recommendations to senior staff.

Law Office Intern – Criminal Law Focus

Law Offices of Chris Van Vechten — Tacoma, WA

06/2014 – 06/2015

- Conducted legal research on Washington statutes, regulations, and criminal case law to support attorney case strategy.
- Drafted legal memoranda and organized case files to prepare for court proceedings and client meetings.
- Assisted in developing arguments and identifying precedents for use in pretrial motions and trial planning.
- Supported administrative functions of the firm, including maintaining case documentation and filing court materials.

Business Analyst – Cybersecurity & Technology Sector

Coalfire Industries — Seattle, WA

01/2015 – 06/2015 (Contract Position)

- Conducted economic modeling and financial forecasting to assess market opportunities and improve internal operational strategy within the cybersecurity sector.
- Analyzed trends in cybersecurity technology adoption and spending to inform company positioning and service prioritization.
- Developed internal reporting tools to evaluate performance metrics and optimize pricing strategies.
- Facilitated presentations and briefings to senior leadership and board members to support strategic planning and investment decisions.
- Contributed to business process improvement by aligning operational models with evolving industry standards and competitive benchmarks.

Member – Career Mentor and Employment Program Coordinator

AmeriCorps VISTA, YMCA of Greater Seattle — Seattle, WA

06/2016 – 06/2017

- Designed dynamic employment programming for at-risk and homeless youth.
- Engaged youth in career exploration within a housing-first framework.
- Conducted operations gap analysis to improve program efficacy.

Leader – Curriculum Coordinator

AmeriCorps VISTA, Campus Compact of Oregon — Portland, OR

08/2017 – 08/2018

- Conducted community needs assessments and supported program development.
- Worked with stakeholders to operationalize goals and align outcomes with regulatory standards.

Assistant Store Manager

Sur La Table — Seattle, WA

08/2018 – 12/2022

- Supported daily operations and partnered with the General Manager to drive store performance, staff development, and customer experience.
- Supervised and coached retail employees, providing real-time feedback and assisting with performance reviews.
- Directed sales-driving initiatives and managed floor operations as Manager on Duty.
- Facilitated staff training, enforced policies and procedures, and ensured compliance with wage, hour, and safety regulations.
- Oversaw inventory processes, managed deliveries, and helped control shrink and supply expenses.
- Maintained product knowledge and communicated effectively across departments and with customers.

Graduate Research Assistant – Demographic Statistical Analysis

University of Washington Tacoma — Tacoma, WA

05/2019 – 06/2019

- Compiled demographic statistics from ACS databases to simulate census undercounts.
- Performed data quality control to represent marginalized communities accurately in GIS.
- Researched impacts of census data on local and federal spending strategies.

Graduate Finance Intern – Finance and Administration

City of Seattle Department of Transportation — Seattle, WA

06/2019 – 01/2020

- Researched, recorded, and described laws and case law relevant to divisional responsibilities.
- Designed operational analysis and quality assurance processes to ensure alignment with policies.
- Led efforts to codify and document internal operating procedures with equity integration.
- Collaborated across departments to develop descriptive models and standardization tools.

Graduate Research Assistant – Cybersecurity Governance

Portland State University, NCAE-C Program — Portland, OR

01/2023 – 06/2024

- Researched best practices for cybersecurity governance and the integration of cybersecurity frameworks across local, state, and national government agencies.
- Analyzed case studies of cross-government coordination to identify systemic barriers and recommend governance reforms.
- Supported development of university-level educational materials and curricular frameworks for cybersecurity and smart grid security programs.
- Drafted grant proposals and assisted in writing applications for the funding and establishment of new cybersecurity governance initiatives.
- Collaborated with faculty and external partners to produce policy briefs and contribute to the national conversation around cybersecurity policy and education.

Research Analyst – Local Governance Law & Policy

Portland State University, Hatfield School of Government — Portland, OR

01/2025 – 05/2025

- Conducted legal and policy research on West Coast U.S. local governance structures, with a focus on home rule, local control, and intergovernmental authority.
- Compiled and synthesized statutory, constitutional, and case law into a comprehensive literature review on the political and legal foundations of local governance.
- Analyzed conflicts and ambiguities between state and local governments to understand their impacts on policymaking, service delivery, and democratic accountability.
- Collaborated with faculty advisors to develop comparative models of local governance and identify patterns in political discourse surrounding local control.
- Produced academic summaries, citation maps, and annotated bibliographies to support further research and publication on the topic.

EDUCATION

Doctor of Public Administration and Policy

Portland State University — Portland, OR

GPA: 3.8 / 4.0

Master of Public Policy in Urban Social Policy

Brandeis University — Waltham, MA

GPA: 3.8 / 4.0

Master of Arts in Community Planning (Public Admin and Urban Studies)

University of Washington Tacoma — Tacoma, WA

GPA: 3.8 / 4.0

Master of Arts in Social & Sustainable Management (Business Admin)

Seattle Pacific University — Seattle, WA

GPA: 3.0 / 4.0

Bachelor of Arts – Politics, Philosophy, & Economics (PPE)

University of Washington Tacoma — Tacoma, WA

Graduated with Honors | GPA: 3.5 / 4.0

Bachelor of Arts – European History

University of Washington Tacoma — Tacoma, WA

Graduated with Honors | GPA: 3.5 / 4.0

SKILLS

Quantitative & Qualitative Analysis (16 yrs) • Program/Project Administration (8 yrs) • Sustainable Business Practices (5 yrs)
SPSS (4 yrs) • STATA (4 yrs) • ArcGIS (4 yrs) • SWOT Analysis (4 yrs) • Data Visualization (4 yrs) • Policy Research (16 yrs) • Facilitation (6 yrs)
Financial Development (5 yrs) • Interagency Collaboration (4 yrs) • GANTT Charting (4 yrs) • Adobe InDesign (2 yrs)
Political Campaign Management (0.5 yrs) • Volunteer Recruitment & Training (4 yrs) • Public Advocacy & Outreach (5 yrs)
Retail & Restaurant Operations (10 yrs) • Team Supervision (6 yrs) • Budget Oversight (5 yrs) • Health & Safety Compliance (6 yrs)
Customer Service Leadership (10 yrs) • Local Marketing & Community Engagement (4 yrs) • Inventory & Logistics Management (5 yrs)